

EQUALITY IMPACT ASSESSMENT (EIA)

The Warwickshire County Council (Borough of North Warwickshire)(Waiting Restrictions and On Street Parking Places)(Consolidation)(Variation No 2.)Order 2019 - Church Close Hartshill

Service/policy/strategy/practice/plan being assessed	The Warwickshire County Council (Borough of North Warwickshire) (Waiting Restrictions and On Street Parking Places) (Consolidation)(Variation No 2.)Order 2019 - Church Close Hartshill
Business Unit/Service Area	Community
Is this a new or existing service/policy/strategy/practice/plan? <i>If an existing service/policy/strategy/practice/plan please state date of last assessment</i>	New
EIA Review team – list of members	Graham Stanley Safer Routes to School, Jo Edwards Safer Routes to School
Do any other Business Units/Service Areas need to be included?	No
Date of assessment	7th June 2019
Are any of the outcomes from this assessment likely to result in complaints from existing services users, members of the public and/or employees?	No

*If **yes** please let your Assistant Director and the Customer Relations Team know as soon as possible*

Details of service/policy/strategy/practice/plan

Scoping and Defining	
(1) What are the aims, objectives and outcomes of the service/policy/strategy/practice/plan ?	Planning Permission for Michael Drayton School, Hartshill, Planning Condition for the parking situation on Church Close to be improved. The condition states” The development shall not be occupied until Church Close (D271) has been improved with a scheme to deter on-street parking that obstructs residents driveway accesses” The proposed “H” markings and “No Waiting” restrictions will improve access for emergency and utility vehicles, and to allow the free use of the driveways of residents in Church Close who are elderley and/or physically disabled.
(2) Who are the customers?	Residents,visitors other motorists who visit Church Close,Hartshill
(3) How has equality been considered in the development or review so far?	A letter drop to all residents of Church Close has been undertaken setting out the proposals, and a Notice put on street as part of the Legal Process for the Traffic Regulation Order.

<p>(4) What is the reason for the change/development?</p>	<p>Planning Permission for Michael Drayton School, Hartshill, Construction of four new classrooms and one teaching space with internal reconfiguration to the other area, associated drainage and ground works, and the installation of cycle and scooter shelters.</p>
<p>(5) How does it fit with Warwickshire County Council's wider objectives?</p>	<p>Education Strategy for upgrading schools</p>
<p>(6) Why might it be important to consider equality and the protected characteristics?</p>	<p>Elderley and/or physically disabled residents live in Church Close, attendance at Hospital appointments, care assistants in attendance at home, and free access to their driveways are important to the residents.</p>
<p>Information Gathering</p>	
<p>(7) What sources of data have you used?</p> <p><i>You must keep a record of any data you have currently used as supporting evidence</i></p>	<p>Resident feedback to letter drop, Local Schools, Parish Council and Local County Councillor and local knowledge of the area.</p>

(8) What does the data you have tell you about your customers and about protected equality groups?	That we have Elderley and/or physically disabled residents live in Church Close
(9) What do you need to know more about?	Continue to consult with residents about the effect these markings will have on them , review measures if issues are raised by residents.
(10) How could you find this out and who could help you?	Feedback from residents in line with Warwickshire County Councils consultation process.
Engagement and Consultation	
(11) Who have you consulted with from protected equality groups?	Legal Statutory process for Traffic Regulation Orders including Police, Fire, Ambulance, Hartshill Parish Council, Local County Councillor residents of Church Close
(12) Who else could you consult with?	No one at this point in time
(13) Who can help you to do this?	N/A
Monitor and Evaluate	

(14) How will you monitor and evaluate the service/policy/strategy/practice/plan?	Feedback from residents, road users who use Church Close and the Local County Councillor, Hartshill Parish Council and Police.
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Please note: Further information and advice about the corporate consultation process can be found [here](#).

(15) Analysis of impact and potential actions:				
Protected characteristics from the Equality Act 2010	What do you know? Summary of data about/feedback from your service-users and/or staff	What does this mean?		What can you do? All potential actions to: <ul style="list-style-type: none"> ● Eliminate discrimination/mitigate negative impact ● Advance equality of opportunity ● Foster good relations
		Positive impacts identified (actual and potential)	Negative impacts identified (actual and potential)	
Age	Consultation with residents through a letter drop, highlighted that elderly residents live in Church Close.	To be able to access private driveways,	Non enforcement of waiting restrictions	Encourage Local Police to carry out enforcement until Civil Parking Enforcement is brought into North Warwickshire.Regular updates by Hartshill School about parent parking in Church Close, Newsletter.
Disability	Consultation with residents through a letter drop, highlighted that physically disabled residents live in Church Close	To be able to attend hospital appointments and have care visitors,and the ability to access private driveway.	Non enforcement of waiting restrictions	Encourage Local Police to carry out enforcement until Civil Parking Enforcement is brought into North Warwickshire.Regular updates by Hartshill School about parent parking in Church Close, Newsletter.

Sex	N/A			
Race	N/A			
Religion or belief	N/A			
Gender Reassignment	N/A			
Pregnancy and Maternity	N/A			
Sexual orientation	N/A			
Marriage and Civil Partnership	N/A			

(Note: only in relation to due regard to eliminating unlawful discrimination)				
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(16) Outcomes of Equality Impact Assessment		
Action	Timescale	Responsibility
Notify Warwickshire Police Safer Neighbourhood Team of new restrictions.	When/if approval is given by the Portfolio Holder to proposals	Safer Routes to School Officers
Regular updates by Hartshill School about parent parking in Church Close, Newsletter.	When/if approval is given by the Portfolio Holder to proposals	Safer Routes to School Officers
Review No Waiting restriction times	Subject to Residents approaching WCC with concerns	Residents to raise concerns following the introduction of No Waiting restrictions

Date of Next Review	December 2019
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Name and signature of Officer completing the EIA	Graham Stanley
Name and signature of Assistant Director	Stuart Jackson

Name and signature of Directorate Equalities Champion	Barnaby Briges
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If you would like any equalities support or advice on this completed document, please contact the Equalities Team on 01926 412370 or equalities@warwickshire.gov.uk

NEXT STEPS ONCE COMPLETED:

- 1. Go to File – Rename, and enter a new document name (e.g. Title of the EIA followed by - EIA)***
- 2. Go to Share (top right hand corner) Add Assistant Director and the Directorate Equalities Champion with ‘can edit’ option to gain their signatures and for recording purposes***
- 3. Once signed off, ensure the completed EIA is saved in a secure place***